



GUIDING PRINCIPLES

Sunbury Downs College is a uniform wearing school. The wearing of school uniform supports the Sunbury Downs College motto of 'Confidence to Achieve'.

To assist with providing a safe environment for students both within the school as well as when on excursions, all students must wear the approved College Uniform.

The reason for this is that it makes it possible to readily identify our students as well as those who are not part of our community and enables students to safely participate in College activities. The school expects the cooperation of parents in maintaining a high standard of neatness and conformity with the students wearing of the school uniform, as well as their general appearance.

Items must be official Sunbury Downs College wear, as displayed and sold in the school's uniform shop. Our uniform supplier is Noone.

In consultation with the school community and Student Voice, School Council developed a Dress Code that provides choice for students and allows for students to safely engage in the many varied school activities. The policy caters for and supports families to meet the financial constraints of obtaining the school uniform for their children.



Rationale

Sunbury Downs College has an academic uniform to:

- Promote a sense of identity and pride as well as cohesion and good order in the school
- Allow all students to feel a sense of equality
- Prevent bullying and competition on the basis of clothing
- Ensure students' appearance reflects the expectations of their school community
- Enhance the profile and identity of the school and its students within the wider community
- Strengthen the spirit of community within the school
- Enhance individual student safety and group security
- Ensure all students are dressed safely and appropriately for school activities
- Encourage students to develop pride in their appearance
- Prepare students for the expectations of workplaces
- Encourage students to present themselves appropriately for a particular role.

Uniform Standards and Further Information

An official Sunbury Downs College uniform is to be worn in its entirety as per Uniform Guide SDC 2022 document.

The following expectations apply to all students enrolled at Sunbury Downs College from Year 7 to 12:

- For each school day, from the time the student leaves home for school until they return home the uniform is required to be worn.
 - This includes to and from venues for official sporting activities and other events outside the College grounds, i.e. excursions, incursions and while on tour with College groups.
- All students are encouraged to wear the College blazer to / from the College unless otherwise specified.
- A school-approved weatherproof over garment is an optional item that may be worn on top of the blazer during wet weather (this item must be purchased by the uniform supplier). The over garment is only to be worn over the blazer.
- Blazers can be removed on College property, but should be worn for official occasions e.g. School photos, College Assemblies, Excursions when representing the College, Academic Awards Ceremony
- Blazers and ties need not be worn when the temperature exceeds 30°C or is forecasted to exceed 30°C, as determined by the Bureau of Meteorology. (This information will be provided to students in Home Group)
- The Physical Education/ Sport soft-shell jacket is permitted to be worn throughout the year.

Regular College Uniform

All students are required to comply with the Uniform Guide SDC 2022 document, which includes:

- Plain white socks that are worn above the ankles but below the knees with the dress, shorts or trousers
- The tartan skirt can only be worn with black tights (Denier 40+)
- The Physical Education / Sport soft-shell jacket is permitted to be worn throughout the year with the College uniform instead of the Blazer or woollen jumper (except for mandatory times as per guide).

College Shirt

The College uniform shirt is a business style shirt, complete with top button. Students may wear the College shirt in either short-sleeve or long-sleeve styles.

Business neck shirt (College name on collar):

- Must be worn with tie (tie must be worn with shirt buttoned to the top button)
- May be worn with the jumper / soft-shell jacket / blazer



College Tie

Shirts are to be fully buttoned when worn with the official College tie. The College tie is worn with the College's business style shirt. The tie is to be arranged in the conventional manner in which ties are worn.

PE Uniform

The complete PE uniform is as follows:

- Official Sunbury Downs soft-shell jacket
- Official Sunbury Downs College navy blue polo T-shirt
- Official Sunbury Downs College navy blue shorts
- White sport socks
- Runners, preferably white (non-marking sole)
- Official (logo) tracksuit pants.

No garments from the regular College uniform list may be worn with the PE uniform.

Other non-College uniform tracksuit pants are prohibited.

No student may wear the school jumper with the PE uniform. Students are required to wear the full PE uniform for all PE practical classes.

The Sunbury Downs College PE Uniform is the only garment to be worn for PE and Dance Classes.

Students wearing non-approved clothing (without a uniform pass) will not be permitted to participate in scheduled PE or Dance classes.

Please note: all Sunbury Downs College students are able to wear the PE uniform for the full day to school including to and from school on days when they have timetabled Physical Education practical classes.

Students are not required to change on these days, unless they have a practical Technology subject (or where required as part of an official College event) on that same day, in which case black leather lace up footwear must be worn for those classes. Where there is possibility of harm to self or others, the student may be temporarily removed from regular Technology class activities if they have not complied with this requirement. It is the student's responsibility to adhere to this guideline.

Sport - Interschool Sport – Representing the College in Sport (separate to PE Classes)

All students must wear correct College PE uniform when participating in inter-school Sport. The College will provide Sunbury Downs College jerseys for students to wear in interschool teams such as soccer/football. This will be provided to the students prior to competing on the day. The interschool sport uniform will then be returned to the teacher in charge.

College House Carnivals

Students may wear one of the following when in attendance at the College Swimming and Athletics Carnival:

- House Colours: appropriate casual attire in house colours is permitted (Denim/Jeans are not allowed)
- PE Uniform
- Full College Uniform.

General Guidelines for the wearing of the College Uniform

- Uniforms should be worn in appropriate sizes e.g. not oversized
- Students are expected to be neat in appearance at all times



- Shirts are to be fully buttoned when worn with a tie. The College tie is to be adjusted to cover the top button and is to be arranged in the conventional manner in which ties are worn
- Uniforms should be clean and in good repair as students are expected to maintain high standards of personal hygiene
- College trousers are to be worn with an appropriate hem. If this is torn, a new pair will need to be purchased, or appropriate repairs made
- Any specialist clothing required for a class such as safety boots and goggles for technology, and aprons for Food Technology should be worn by students for the duration of that class only and removed at the end of that class
- Ties to be removed by students during practical Technology classes for safety.

Make-up and other changes to personal appearance

- Hair is to be worn in a neat and tidy manner at all times
- Extremes hair styles are not permitted. This relates to cut, colouring and length. Students are not to have: excessive use of product that leads to matted hair and no extreme styles such as Mohawks, Dreadlocks, Rat tails, patterned cuts/colours, asymmetric, unnatural colours, disparate lengths or no. 1 buzz cuts.
- If hair is coloured it is to be done in a natural hue. Hair may be coloured in non-natural colours for House Athletics Sports (only) or College Productions only with temporary colour (24 hours).
- Hair must be tied up clearly off the collar, face and ears for practical classes e.g. Technology.
- Make-up, hair colouring and nail polish, if worn at all, should be unobtrusive and appropriate to the school environment e.g. transparent, clear, non-coloured nail polish is acceptable, black or brightly colored nail polish is unacceptable.
- Students enrolled at Sunbury Downs College must not display tattoos on any part of their body whilst wearing the full College Uniform or PE uniform.

Shoes

- Regulation school shoes must be worn when travelling to and from the College at all times. **All students** must wear traditional black leather lace-up shoes (heel - maximum 3cm height)
The exception to this rule is when wearing the PE Uniform or during practical Technology classes where specialty footwear is required.



College Bag

- The Sunbury Downs College bag is a required part of the College uniform. It is therefore considered a component of the official Sunbury Downs College Uniform.

College Overalls

- Any student requiring overalls must own a pair of the College approved overalls. This is a requirement of Technology-based subjects such as Automotive. The overalls must feature the College logo.

Accessories

Acceptable accessories for both students are:

- One wrist watch
- One plain silver or gold ring (plain, signet or Claddagh ring)
- One plain silver or gold bracelet of a traditional style only
- Necklace is not to be visible



- Up to two traditional ear studs or 'sleeper' style earrings per ear. These must be plain gold or silver (no colors). Maximum diameter of sleeper is 10mm. Maximum diameter of stud is 3mm. Earrings must be worn in the earlobe only
- Rings or bolts (or any similar jewelry) are not permitted to be worn in any visible part of the body, including septum, eyebrows, tongue or lip. Due to health and safety reasons, we strongly encourage parents to support the College in this matter
- One small discreet plain nose stud is permitted
- Covering other piercings with items such as a band aid, tape or other similar articles or jewelry is not acceptable. Students suspected of concealing these items in this manner will be asked to immediately remove the prohibited item(s)
- Jewelry is to be removed for PE classes and when it is a safety issue in Technology classes
- Hair ties, hair bands etc. Must be navy or black
- College approved hats with the College logo, or plain black or plain navy hats / beanies can be worn outside of school buildings. Non-approved hats / beanies are not permitted at the College and will be confiscated and returned at the end of the day.
- All articles of College uniform are to be clearly marked with the owner's full name. The use of nametags sewn on to clothing is highly recommended. The labelling must be on the inside of clothing in a discreet position. The College will endeavour to return lost property to their owners where clearly marked with names. The College does not take any responsibility for unmarked articles.

Out of Uniform

The College may issue students with a consequence in relation to continued uniform breaches in accordance with the Sunbury Downs College Engagement and Wellbeing Policy. The College will ensure that this Student Uniform Policy is communicated to all families and students through our website. The College will assist students who may be experiencing difficulties complying with this policy where possible.

Students out of uniform who present to their Home Group teacher with a note from their parent / guardian explaining their reasons for being out of uniform may receive an 'Out of Uniform Pass'. This is at the discretion of the Home Group teacher.

Students out of uniform who do not have a note from their parent / guardian explaining their reasons for being out of uniform will be issued with a uniform strike which is recorded in their planner and on Compass. After two (2) uniform infringements in the same term, parent contact will be made. If four (4) uniform infringements occur in the same term, a Coordinator's Detention will be issued.

Note: Students wearing non-compliant uniform items will be required to remove the item(s) or change into a compliant item of clothing that may be provided by the school. In this situation, students who refuse to remove non-compliant uniform items (this includes jewelry, hair styles, footwear and accessories) will immediately be issued with a Coordinator's Detention.

Parents / guardians and families having financial difficulty with purchasing uniform items and therefore struggling to comply with the policy are asked to contact the relevant Mini School Leaders for assistance.

Confiscation Policy

All non-approved uniform items will be confiscated and can be collected from the Student Management Office at the end of the school day. Other confiscated items may be collected from the Administration Office at the end of the school day.



School Uniform

Policy

It is the student's responsibility to comply with the Uniform Policy and other College / DET policies in relation to prohibited items ie Mobile Phone Policy.

Please note: SDC in the left-hand column indicates garments that were designed specifically for the College and feature the College logo or College name except for the summer dress and winter skirt.

Compulsory List

The following table lists compulsory items for all Year 7 to 12 students:

#		Garment Description	Guidelines for Wearing
1	SDC	Blazer (with College logo and trim).	College tie must be worn with the blazer and shirt.
2		Traditional black leather lace up school shoes	3cm heel maximum. Must be polished.
3	SDC	Dress	No shorter than 5cm above the top of the knee when standing. To be worn with girls plain white visible socks that are worn over the ankles but below the knees.
4	SDC	Wool blend tartan skirt	No shorter than 5cm above the top of the knee when standing. To be worn with non-ribbed opaque plain black tights (Denier40+) (see item 8).
5	SDC	Girls / Boys trousers – long charcoal grey (with college ID-name)	May be worn with blazer, jumper or soft-shell jacket. To be worn with plain white, black or grey socks (see item 7).
6	SDC	Girls / Boys Shorts – grey without cuff	May be worn with blazer, jumper or soft-shell jacket. To be worn with plain white visible socks that are worn over the ankles but below the knees (see item 6).
7		Socks - plain white visible socks that are worn over the ankles but below the knees. No logos or markings.	Must be worn with dress and shorts. Cannot be worn with skirt
8		Socks - plain black, grey or white socks that are worn over the ankles but below the knees. No logos or markings	Must be worn with long trousers.
9		Plain black tights - non-ribbed, opaque, thick, cotton elastane (Denier40+)	Must be worn with skirt. Cannot be worn with dress.
10	SDC	Unisex shirt, white 'Bermuda' style short sleeve shirt	Worn with College tie and blazer, jumper or soft-shell jacket. Shirt must not be visible below hem of jumper. Must be tucked in when worn with blazer. When worn without an over-garment may be worn over waist line of trousers, shorts or skirt. Second top button done up when not worn with the College tie.
11	SDC	White long sleeve business shirt. For boys and girls. "Midford" with placard	Worn with College tie and blazer, jumper or soft-shell jacket. Shirt must not be visible below hem of jumper. Must be tucked in when worn with blazer. When worn without an over-garment may be worn over waist line of trousers, shorts or skirt. Second top button done up when not worn with the College tie.



School Uniform

Policy

12	SDC	Girls shirt white, fitted style with darts, short sleeve. "Midford" no placard	Worn with College tie and blazer, jumper or soft-shell jacket. Shirt must not be visible below hem of jumper. When worn without an over-garment may be worn over waistline of trousers, shorts or skirt. Top button done up.
13		Plain white crew neck T-shirt (to be worn as undershirt only)	Must be absolutely plain, traditional style and must not show below the sleeve, or below hemline. To be worn as undershirt only.
14	SDC	Jumper – royal blue V-neck, super-wash wool	To be worn over shirt not instead of. May or may not be worn with blazer or soft-shell jacket. May not be worn with PE Uniform for PE or Sport Classes.
15	SDC	Jumper – royal blue V-neck. Poly cotton (available for students allergic to wool). Place an order with suppliers	To be worn over shirt not instead of. May or may not be worn with blazer or soft-shell jacket. May not be worn with PE Uniform for PE or Sport Classes.
16	SDC	Black V-neck super-wash wool, College logo that is only available for current Year 11 & 12 students.	To be worn over shirt not instead of. May or may not be worn with blazer or soft-shell jacket. May not be worn with PE Uniform or Sport Classes.
17	SDC	Black V-neck. Poly cotton (available for students allergic to wool), College logo that is only available for current Year 11 & 12 students.	To be worn over shirt not instead of. May or may not be worn with blazer or soft-shell jacket. May not be worn with PE Uniform or Sport Classes.
18	SDC	Physical Education soft shell jacket	Permitted to be worn with the College uniform or PE uniform
19	SDC	College tie	To be worn appropriately with long or short sleeve shirt.
20	SDC	Sunbury Downs College Bag	Official SDC bag or plain navy blue backpack without markings / logos.
21	SDC	Sunbury Downs College Overalls	Official Sunbury Downs College overalls with logo for use in the Technology Domain.

Optional Items

		Garment Description	Guidelines for Wearing
22	SDC	Sunbury Downs College puffer jackets and vests	Worn with the Sunbury Downs College (i) school, and (ii) PE uniform
23	SDC	College Scarf (Year 7 – 12) Scarf dark navy blue (Year 7 – 12) Scarf plain black (Year 11-12)	
24		Gloves dark navy blue (Year 7 – 12) Gloves plain black (Year 11 – 12)	Nil.
25	SDC	Navy blue peaked cap with College logo centred. School name on the back	Strongly recommended for sun protection and may also be worn with PE uniform. To be worn centralised, peak facing forward.
26	SDC	Plain navy-blue broad brim hat or bucket hat	Strongly recommended for sun protection and may also be worn with PE uniform.



27		Black Belt (optional). If belt is worn it must be plain black with plain silver or gold buckle.	To be worn with trousers or shorts.
28		Year 12 Commemorative Jacket or Jumper	See Appendix 1

Physical Education Uniforms (items 1 – 20 may not be worn with items 28 – 32 or vice versa)


29	SDC	Soft shell jacket	Worn with the PE uniform
30	SDC	PE polo-shirt, navy with SDC logo	Compulsory in Years 7 to 12 for PE Classes.
31	SDC	PE shorts, navy blue, white writing on pocket.	Compulsory in Years 7 to 12 for PE Classes.
32	SDC	Netball skirt, pleated with logo.	Navy blue with College logo. Must be worn with Navy blue sports briefs.
33	SDC	Approved navy blue track suit, with College logo	
34		Sneakers	Must have non-marking soles. There is no specified gym shoe style.
35		Plain white visible socks that are worn over the ankles but below the knees	

Grounds for granting of a variation or adjustment from compliance with the Uniform Policy

Please refer to the Sunbury Downs College Uniform Variation Policy.

Relevant policies / guidelines / legislation.

- Sunbury Downs College Engagement and Wellbeing Policy
- Sunbury Downs College Uniform Variation Policy
- DET Dress Code Exemptions Policy
- Guide to Supporting a Student to Affirm or Transition Gender Identity at School
- DET Implementing and Enforcing Dress Codes Policy
- DET Health and Safety Considerations
- Human Rights and Anti-Discrimination Requirements
- State Schools' Relief
- DET Uniform Supply Arrangements Policy
- *Education and Training Reform Regulations 2017*
- *Victorian Equal Opportunity Act 2010*
- *Victorian Charter of Human Rights and Responsibilities Act 2006.*

 <p>Sunbury Downs College 'Confidence to Achieve'</p>	Quality Controlled					
	Document No. & Title	V 1.0	Uniform Policy			
	Version	1.0	Author	MW	Owner	MW
	Approval Date	8/12/22	Last Review	2021	Next Review	2025
	VRQA Minimum Standard	Student Welfare				