

PURPOSE

To ensure that members of our community understand the expectations at Sunbury Downs College for appropriate interactions with school staff.

POLICY

Staff at Sunbury Downs College, including teachers, education support staff, the Assistant Principal/s and Principal are committed to providing a supportive learning environment for all students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Sunbury Downs College have a right to a safe and supportive work environment.

Sunbury Downs College expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The Principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Sunbury Downs College expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

COMMUNICATION

This policy will be communicated to our school community in the following ways:


- Available publicly on our school's website
- Reminders in our school newsletter
- Included in staff induction processes
- Included in transition and enrolment packs
- Hard copy available from school administration upon request

RELATED POLICIES AND RESOURCES

The Department's Policy and Advisory Library (PAL):

- [Occupational Violence and Aggression in Schools](#)

REVIEW CYCLE

 <p>Sunbury Downs College 'Confidence to Achieve'</p>	Quality Controlled					
	Document No. & Title	V 1.0	Respect for School Staff Policy			
	Version	1.0	Author	MW	Owner	MW
	Approval Date	November 2021	Last Review		Next Review	2024
VRQA Minimum Standard		Staff Welfare Education Sub-Committee				